# **TRIAL EXHIBIT 5**





# Physical Requirements and Working Conditions GO-308

This form is a requirement for all jobs. The GO-308 should be completed by a GC-308 Daveloper that has completed the Chevron-training. Review form instructions prior to filling out this form.

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Physical Demends			NOFC							
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One-Hand Carrying	12kg	ib/kg		Enger Dexte				3⊠ 4□ 5		
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GO-306/4/15) Masa Bedrons Meson

STORE TO UNITED STREET					
R = Required NR = Not Required					
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R = Required NR = Not Required Frequency Eye Protection Hearing Protection Head Protection Olner (Describe) PHONE HEAD S	R □ MR ⊠ R □ MR ⊠ R □ MR ⊠	Torse Protection Arms, Hands, Fingers Legs, Feet, Tees	R □ NR ⊠ R □ NR ⊠ R □ NR ⊠ R □ NR ⊠	Fall Protection Respirator-Streething Apparatus Personal Fictation Device (PFO	
ADVISOR		CANALIE (TAP)	FINANCE SUPERV	SOR	<u> </u>
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MANAGER SUPERVISOR TEAM LEAD			LEGAL ADVISOR		
			LEGAL ADMINIST GENERAL COUNS	***************************************	

Flos Goos Feathers Medicar

GC-303 (4-15) Warn Heaven's Version Instructions - This portion should be very specific and include complete details of the physical requirements of the job. Use categories only up to the weight that applies to the specific job.

Document 132-6

ID #:5050

waisi mung).   I	frated as I fting, the o	lemand cannot also be rated as another w	he floor to walst level by supporting it in the air (also includes wa hale body position
Weight	Items	Distance (V/H and ft/m)	Other Comments
5-10 lb 2-4 kg			The state of the s
11-20 ib 5-9 kg			
21-50 to 10-23 kg	) utgage	3V ft	From floor to knee level
51-100 lb 25-49 kg	ratio Malitarija distribujujuju singerproper sekranom. Aram da sta se		
>100 to > 46 kg	ANTONIO CARROLLE SALVENINO CARRO		

Weight	ltems	Distance (V/H and ft/m)	Other Comments
5-10 lb			
2-1 kg			
11 20 lb		•	
5-9 kg		8 8	
21-50 lb			2 · · · · · · · · · · · · · · · · · · ·
10-23 kg			
i1-100 lb			
25-45 kg			

Additional Information.

One-handed Carrying – To move or transport an object, weigning more than 5 ib / 2 kg, from one place to another while holding or supporting the object with one hand. Three consecutive steps (i.e. right, left, right) are required for the physical demand to be considered carrying. Fewer than 3 steps is considered lifting. The hand used should be designated.

Welght	ltems	Distance (V/H and (t/m)	Other Comments
5-10 lb			
2-4 kg		}	
11-20 fb 5-9 kg			
21,50 lb 10-23 kg	Putstate	200H/m	From accommodation and office to car park. Also from staff buss to airport check-in counter
51-100 lb 25-46 kg			
>100 lb > 46 kg	and the second s	The second secon	The second section of the contract of the cont

Additional Information:

object with bot	h bands: Three cons	seculive steps (i.e. right, lu	eff. riaht) are requi	ired for the physical demand to be considered carrying. Fewer than
3 sleps is cons		The second secon		
Weight	ltems .	Distance (V/H and I	Vm) i	Other Comments
5-10 lb	1		1	
2-4 kg	1			
11-20 lb	to give a cir'd a bit to incommend the range party.		*** *** **** * * * * * * * * * * * * * *	- and trip, and the commence of the commence o
5-9 kg	,	}		
21-50 fo	†			
10-23 kg		Ĭ	•	
51-100 lb	·	·····	<u> </u>	ئے ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔
25-45 kg	1	1		
>100 lb		:		
> 46 kg	<u> </u>			
Additional Inform	ation			
Pushing – Exe	string a lorce upon a	n object so that the object	moves away from	the force (includes stapping, striking, and kloking away). The
height of the h		during pushing should be		d, shoulder, mid-chest, waist, knee, or below knee.
Push Force	items	Distance (VIH and fl/m)	Hand Po	esition Other Comments
5:10 lb	<del> </del>			
2-4 kg			ł	
		*********		Mills - Mills
11-20 lb			1	· • • • • • • • • • • • • • • • • • • •
5-9 kg				
21-50 lb	1		i	
10-23 kg	1			
51 - 100 lb				
25 - 46 kg				
>100 lb	<del>-</del>		<del> </del>	
> 46 kg				
	<del></del>			
Pullina – Ever	ding a force tenon an	object on that the object i	návas laward tha	force (includes jerking). The height of the hand position present
durion nushing	should be rated as	overhoad, shoulder, mid-	hast water knoa	or halout knoe
Pull Force	tems [	Distance (V/H and (I/m)	Hand Po	
, 4111 0100	1	Cioranno (1111) en a racid	1 10010101	Street Comments
5-10 lb				
2-4 kg				
11-20 lb	††"		<del> </del>	
5-9 kg	1		***	
21-50 lb	<u> </u>		:	1
21-00 to 10-23 kg				<b>:</b>
51 - 100 b	<u>:</u>			
25 - 100 lo	. !			
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			=	•
>100 lb				
>100 lb > 46 kg		······································		
> 46 kg	0.00	N. M. Change	Hand Positio	
> 46 kg OH - Overnead	S-Shoulder MC	C-Md Chest W-Waist		ons Below Knae
	i S – Shoulder Mic	C - Mid Chest W - Waist		
> 46 kg OH – Overnead Additional Inform	nation'		K-Knae BK-1	Вејом Клав
> 46 kg OH - Overnead Additional Inform	nation Joing — Squeezing fir	mly using the entire hand	K - Knae BK - I requinng greater	Below Knae than 10 lb / 4 kg of force.
> 46 kg OH - Overnead Addictional Inform Forceful Grip Hand	nation: pling — Squeezing fir Max Continuous	mly using the entire hand	K-Knae BK-1	Вејом Клав
> 46 kg OH - Overnead Additional Inform	nation Joing — Squeezing fir	mly using the entire hand	K - Knae BK - I requinng greater	Below Knae than 10 lb / 4 kg of force.
> 46 kg OH - Overnead Additional Inform Forceful Grip Hand	nation: pling — Squeezing fir Max Continuous	mly using the entire hand	K - Knae BK - I requinng greater	Below Knae than 10 lb / 4 kg of force.
> 46 kg OH - Overnead Additional Inform Forceful Grip Hand	nation: pling — Squeezing fir Max Continuous	mly using the entire hand	K - Knae BK - I requinng greater	Below Knae than 10 lb / 4 kg of force.
> 46 kg OH - Overnead Additional Inform Forceful Grip Hand	nation Joing — Squeezing fr Max Continuous Duration	mly using the entire hand	K - Knae BK - I requinng greater	Below Knae than 10 lb / 4 kg of force.
> 46 kg OH - Overnead Addicanal Inform Forceful Grip Hand Position	nation Joing — Squeezing fr Max Continuous Duration	mly using the entire hand	K - Knae BK - I requinng greater	Below Knae than 10 lb / 4 kg of force.

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36-369 (4-15) Ward Finctions Version

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Forceful Pincl	ning - Squeezing firm	ly between the	thumb and one or more	of the opposing lingers, requiring m	ore than 5 to /2 kg of force.
Hand Position	Max Continuous Duration	Farce	Description		omments
			1		
Additional inform	B(10/3)				and are common and a substitution of the subst
Sitting - Yo re	st the weight of the bo	dy upon the bu	uttocks and with back up		
Suirface	Max	Continuous D	uration	Description	Other Comments
lirgonomic chair		30 mins	The state of the s	Suting to work on computer	Also when attending meetings
Additional Informati	ion.		<del>and the first the authorise to the first the </del>	To the second second contract of the second	:
Standing – Re	maining on one's leet	in an uprìght a	nd erect position without	moving about, with weight distribute	ed on the feet.
Surface	Max Continuous	Duration	Description		onwents
Concrete and tiled surfaces	5 mins	-	During presentations or when discussing with colleagues and clients	<u> </u>	
edd tional informat	.09'		manination of the section of the sec	12-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	
Stoopina – To	bend forward at the w	alst while keer	nino the knees fairly stra	ight. To qualify as stooping, the hips	armaist should be heat fraused
from vertical at	loast 35 degrees with	knees bent no	more than 45 degrees	from a fully straight position,	or waist stoning he callf int water
Surface	Max Continuous D	vration	Description		omments
	Ì				
Additional Inform	1	<u> </u>		* - X	
-Augmentini niechie	3804				
Kneeling - Su	porting the body weig	ht through bet	h knees, with hips relati	vely straight and knees bent to at lea	șt 90 degrées
Surface	Max Continuous D		Description		omments
	1		The state of the s		
Additional Informa	ation:			The state of the s	
Squatting / Cre	ouching - To bend bo	th hips and kin	ees so as to sit on the I	eels with the knees cent and the we	ohl restion on the halls of the feet
or to bend both	hips and knees and o	est one knee d	lown on the floor. Knee	s must be bent more than 45 degree:	from fully straight position.
Surface	Duration		Description	<u>t</u> Other C	omments
	1	<del></del>		A STATE OF THE STA	
Additional Informa	line	)		L TO STEEL THE SHIP SHIP AND	
HODITONIO ENGINE	11.61				
Forward Bend	ing in Sitting – Bendi	ng the upper b	ody forward, at least 75	degrees from vertical, while in a sitti	ng position.
Surface	Max Continuous D	uration	Description		oniments
where have many research participal					
4 Jail	i				
Additional Informa	non			<del></del>	
Static Body Tv	visting - Mainlaining occur while the worke	the body in a p	osilion where the lower	body remains lairly stationary and th	a upper body rotates to one side or
Surfaçe	Max Continuous		Description Description	: Other C	omments
	1	<del></del>	<del></del>	The second secon	
Additional inform	nation:			- A state of the s	

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GC 708 (4-18) Word Centron & Version

Back Lying - L	ying on one s-back to p	perform work act	vity. Legs can be be	nt or straight.
Surface	Max Continuous Du	Iration	Description	Other Comments
				(
		1		· [
Addikonal Informa	ton:		448.07 Albit Pick (	
Reaching High shoulder	Level: Moving the am	ns în any direction	away from the bod	y, with hands above shoulder height. Upper arms must be higher than
Distance (V	or H) Max.Cont	inuous Duration	Description	Other Comments
1			· :	1
Additional Informa	101:			
Reaching Medi	um Level. Moving the	arms in any direc	ction away from the I	oody, with hands from waist to shoulder height. Upper arm, must be at
Distance (V	s away from body and	no nigner man s. Inudus Duration	Cuider Cescription	Other Comments
3H 0		seconds	To reach	Pick up files, books from cabicet
	50		telephone hand	rick up mes, nouse from capited
4 5 5 1 2 5				
Additional Informa	Ran:			
Reaching Low position	level: Moving the arm	s în any direction	away from the body,	with hands below waist. Body is usually in a forward bent/slooping
Distance (V	or H) Max Cont	inuous Duration	Description	Other Comments
3V ñ	30	seconds	To pick items from locker	
	*		i i i i i i i i i i i i i i i i i i i	
Additional Informat	on.		<u> </u>	Also representatives to the control of the control
Walking – Movi physical deman	ng about on foot, placi d to be considered wal	ng one fool down king. Fewer than	before the other is to 3 steps is consider	ited. Three consecutive steps (i.e. right, left, right) are required for the ed standing.
Surface	Distance (ft/m)		nuous Duration	Other Comments
Concrete and tiled surface	300m	11	) mins	To discuss with colleagues, attend meetings in other departments and also walk to and from ear park  Also to attend court proceedings
		<u> </u> 	·· <del>···································</del>	Aust to anchu court proceedings
Additional informati	on	<u> </u>		1
Climbing - Stai	rs – Ascending or des	cending slairs us	ing feet and legs with	or without use of hands and arms.
Type of Climb	Number of Stairs	Max Conti	nuous Doration	Other Comments
inclined	12		min	To the offices and also to attend meetings in other buildings
Additional Informa	'.01,	<del></del>	,	
Climbing - Lad	ders – Ascending or d or A-trame ladder.	escending ladder	using feet and legs	vith or without use of hands and arms. The ladder climbed can be
Type of Climb	Number of Rungs	Max Conti	nuous Duration	Cther Comments
-				
i		·		1
Additional Informa	nion.			

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Document 132-6 ID #:5054

hrowing – To propel an object through the air by releasing from the hand while the arm is in rapid motion.  Object Distance (ft/m) (bs/kgs) Description Other Comments  (disoral Information:  rawling – Moving around while on hands and knees. Minimum of 3 steps is required to be considered crawling.  Surface Distance (ft/m) Duration Description Other Comments  (disoral Information:  andling – The act of closing the hand with sufficient force as to be able to grasp, hold, turn, or seize an object, requiring less than 10 ib /4 kg rice. Hand activities that require contact of the paim of the hand with the object.  Hand Max Continuous Force Description Other Comments  MC 5 mins 4 kgf Handling telephone handling telephone handling telephone handled to make or answer calls.	Surface	Distan	,	Descriptio	n j	Other Comments
apetitive Boty Twisting — Rotation of the trunk during which the lower body remains fairly stationary and the spine and torso rotate to one stillie ditier, over and over, for at least 3 consecutive repetitions (start right, twist left and back to the right is considered one repetition). Can online worker is either stilling or standing.  Surface No. of Repetitions Max Continuous Duration Description Other Comments  ditional Information:  providing — To propel an object through the air by releasing from the hand while the arm is in rapid motion.  Object Obstance Weight (biskings) Description Other Comments  difforal Information:  sawling — Moving around while on hands and knees. Minimum of 3 steps is required to be considered crawling.  Surface Distance Max Continuous Description Other Comments  difforal Information:  and ling — The act of closing the hand with sufficient force as to be able to grasp, hold, turn, or seize an object, requiring less than 10 ib /4 kg res. Hand activities that require contact of the paim of the hand with the object.  MC 5 mins 4 kpf Handlang teleprone hands or answer calls of answer calls or answer calls or answer calls.  MC 10 mins 7-kgf Typing on the hand Nath Comments Other Comments  Position Duration Force Description Other Comments  Other Comments  Page Information:  Typing on the kgr Typin	***************************************	(#Vm				
apetitive Body Twisting - Rotation of the trunk during which the lower body remains fairly stationary and the spine and torso rotate to one sifile other, over and over, for at least 3 consecutive repetitions (start right, twist left and back to the right is considered one repetition). Can or alle warrier is either sitting or standing.  Surface No. of Repetitions Wax Continuous Duration   Description   Other Comments    disonal Information:  arrowing - To propel an object through the air by releasing from the hand while the arm is in rapid motion.  Object Distance Weight Description   Other Comments    disonal Information:  awiling - Moving around while on hands and knees. Minimum of 3 steps is required to be considered crawling.  Surface Distance Distance (ft/m)		1		d and - I make a special management of make and a second	:	
Ities offier, over and over, for at least 3 consecutive repetitions (start right, twist left and back to the right is considered one repetition). Can or include worker is either stilling or standing.  Surface No. of Repetitions Max Continuous Duration Description Other Comments  Altional Information:  Incoving - To propet an object through the air by releasing from the hand while the arm is in rapid motion.  Object Distance (film) Description Other Comments  (film) (lisskigs) Description Other Comments  Altional Information:  awiling - Moving around while on hands and knees. Minimum of 3 steps is required to be considered crawling.  Surface Distance (film) Duration Other Comments  Other Comments  Other Comments  Auditing - The act of closing the hand with sufficient force as to be able to grasp, hold, turn, or seize an object, requiring less than 10 ib /4 kg ce. Hand act vides that require contact of the palm of the hand with the object.  Hand Max Continuous Force Description Other Comments  Accomments  Accomments  Accomments  Accomments  Accomments  Force Description Other Comments  Distance Internation:  The act of picking, sorting, or working primarily with the fingers rather than with the whole hand. Hand activities that do not involve internation that the palm of the hand  Hand Max Continuous Force Description Other Comments  Distance With the palm of the hand  Hand Max Continuous Force Description Other Comments  Typing on the keyboard and the keyboard and the palm of the hand while the whole hand. Hand activities that do not involve the first while the palm of the hand  Hand Max Continuous Force Description Other Comments	dilional Inform	nation:		ى ئىلىنىڭ ئىلىنىڭ ئۆچىلىكىيىنىڭ يېلىنىڭ ئىلىنىڭ ئىلىنىڭ ئىلىنىڭ ئىلىنىڭ ئىلىنىڭ ئىلىنىڭ ئىلىنىڭ ئىلىنىڭ ئىلىنى ئىلىنىڭ ئىلىنىڭ ئىلىنى	and the second s	e destructive market management monthly prophysion and case and case and case are as a second as a second as a
Surface No. of Reputitions   Max Continuous Duration   Description   Other Comments	'line oliner, o	ver and over, for at k	east 3 consecutive r	ng which the lower b epetitions (start right	ody remains fairly station , lwist left and back to the	rary and the spine and torso rotale to one side right is considered one repetition). Can oc
Incompanies to proper an object through the air by releasing from the hand while the arm is in rapid motion.  Object Distance Weight Description Other Comments  (Ithm) (Ibs/kgs) Description Other Comments  Incompanies Distance (Ithm) Duration Description Other Comments  Surface Distance (Ithm) Duration Duration Description Other Comments  Surface Hand activities that require contact of the palm of the hand with the object.  Hand Max Continuous Porce Description Other Comments  Surface Hand activities that require contact of the palm of the hand with the object.  Also Description Duration Duration Duration Duration Duration Force Description Other Comments  Surface Hand activities that require contact of the palm of the hand with the surface to make or answer calls.  Surface Distance Hand activities that do not involve onlact with the palm of the hand  Hand Max Continuous Force Description Other Comments  Duration Duration Face Description Other Comments  Typing on the keyboard and		No. of Repetition	iung S	uors Duration	Description	Olas Comments
hrowing — To propel an object through the air by releasing from the hand while the arm is in rapid motion.  Object Distance Weight (bs/kgs) Description Other Comments  disoral Information:  rawling — Moving around while on hands and knees. Minimum of 3 steps is required to be considered crawling.  Surface Distance Max Continuous Description Other Comments  disoral Information:  andtling — The act of closing the hand with sufficient force as to be able to grasp, hold, turn, or seize an object, requiring less than 10 to 1/4 kg rice. Hand activities that require contact of the paim of the hand with the object.  Hand Max Continuous Force Description Other Comments  MC 5 mins 4 kgf Handling Identities to make of answer calls  distoral Information:  Ingering — The act of picking, sorting or working primarily with the fingers rather than with the whole hand. Hand activities that do not involve unlact with the paim of the hand  Hand Max Continuous Force Description Other Comments  MC 10 mins 7-kgr Force Description Other Comments		1 Hot of Reposition	3 HEX CONTIN	DOGG DESIREOTT	Describitoti	Citier Comments
(fil/m)   (fibs/kgs)   (fibs/kgs)   (fibs/kgs)   (fil/m)   (fibs/kgs)   (fil/m)   (fibs/kgs)   (fil/m)		1	<del></del>			
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Object Distance (film) Description Other Comments    Comments   Comments	hrowing - T	o propel an object th	rough the air by rele	esing from the hand	while the arm is in rapid	molion.
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Hearing-Speech Range - To be able to hear all sounds in the	
Description	Other Comments
Required for effective communication with colleagues and customers	Use of liearing aids is acceptable
Additional Information:	
Hearing All Ranges - To be able to hear all sounds in the vib	oratory wavelength of human hearing. Other Comments
To hear sounds at near and distance e.g. alarms, horns etc.	
Additional Information	
what is to be communicated by the printed words	perceive the words on a page or object so as to allow the individual to understand
Description	Other Comments
Required to be able to read emails, policies and other documents	Use of correcteive glasses are acceptable
Additional Information	***************************************
Seeing, Distant - The ability to see objects that are 20 feet / judgments about the object.	6 meters or more from the individual in a manner that allows the Individual to make
Description	Other Comments
To be able to see other persons, objects or hazards ahead	Use of correcteive glasses are acceptable
Additional Information:	
Seeing Near - The ability to see objects that are 20 inches / make-judgments about the object.	51 centimeters or less from the individual in a manner that allows the individual to
Description	Other Comments
Required to read clearly, see near phjects and recognise colleagues	Use of correcteive glasses are acceptable
Additional Information:	
Depth Perception - The ability to perceive and judge differe Description	nt distances and spatial relationships between objects. Other Comments
Description	Uster Continents
Additional Information:	
Color Vision – The ability to distinguish and identify different Description	ces in colors Other Comments
Applitional information	
Emergency Evacuation - The ability to leave a location ven	y quickly in an emergency situation. ax Continuous Duration Other Comments
Employee should be able to vecate facility in the event of emergency and move termuster point	5 mites
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MRS, M. O. AKEREDOLU		CNL/SUPV.	68491	03/26/2013
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DR, O, C. PETAN		CNL/OR	61807	05 / 26 / 2013
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Please make sure	to complete Section 8 and 9 during the reevaluation proces	€ C	
Supervisor:	AKEJU OSARETIN / OKUGO ANTHONY /		vola-taou
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Management	EFFIONG ANTHONY / ABIOLA NNAOBI / MOJUETAN NED	at dis	11/04/2016
	Print Name	Signature	Date (mm/dd/yyyy)
GHM / Designoe	DR. O. C. PHAN	Malan	11107 ZOK
	Print Name	/ Signature	Date (mm/dd/yyyy)

Completed GO 308 and Functional Capacity Evaluation (FCE), if appropriate, sent to GO308@Chevron.com

11/09/2016 Date (mm/dd/yyyy)

# GO-308 Physical Requirements and Working Conditions Form Instructions

The term Developer will be used to identify the company/person that will develop/update the GO-308. The GO-308 forms should be reevaluated and updated at least every five years, or earlier, if the job scope or physical requirements I working conditions change.

Section 1 - Position Information

GO-308 Category. Combination of position titles, with like physical requirements and working conditions

Supervisor. Complete all areas of this section with the assistance from your HR Business Partner, Operational Excellence SBU Fitness for Duty Process Advisor, HES Specialist and Global Health and Medical (GHM) (I needed)

Reporting Units (RUs): Are distinct organizations that report a set of operational results on an ongoing basis to Chevron's Office of the Chairman. There are three RU levels

- Summary RU represents a broad area of Chevron, such as Downstream and Chemicals or Chevron Upstream or Gas and Midstream
- Roflup RU: represents major areas of Chevron, such as Manufacturing or North America Exploration & Production or Pipeline
- Employee RU: represents a further breakout of operational areas, such as El Segundo Refinery, LABU or MicContinent

Examples of RU Hierarchy (this is only a partial listing) are below. For some Reporting Units, Employee RU is the same as the Rollup RU.

Summary RU	RollUp RU	Employee RU
Corporate Staffs	Business Development	Business Development
	Executive Staff	Executive Staff
	Law, Governance & Compliance	Law
		Governance
		Compliance
		\$ \$
Downstream & Chemicals	Lubricanis	Americas Finished Lubricants
	Manufacturing	Richmond Refinery
Chevron Upstream	North America Exploration &	MidContinent
	Production	-
	Africa/Latin America (CALAEP)	Southern Africa, Latin America (LABU)

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	Production	
	. Ainca/Latin America (CALAEP)	Southern Africa, Lalin America (LA6U)
Gas and Midstream	Poeling	Fipaline
	Shipping	Shipping
Technology, Projects and Services	Information Technology	Information Technology
	Energy Technology	Energy Technology

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ID #:5059

Location City, State/Province, Country: Identify the actual work location information

Safety Sensitivity: Identify if position is safety sensitive, highly safety sensitive, or non-safety sensitive Medical Evaluation: Check the appropriate box, GHM and/or their designes are available for consultation.

FCE: Check the appropriate box. If a FCE is required, attach the FCE protocol with the completed GO-308.

#### Section 2 - Physical Regultements (Summary)

Developer: Complete this section after completing/updating GO-308

Frequency: N = Never O = Occasionally (1-33% of the day) F = Frequently (34-86% of the day). C = Constantly (67-100% of the day)

Dexterity and Coordination: 1 = Extremely High: Ability = 2= Above Average Ability = 3 = Average Ability = 4 = 8elow Average Ability = 5 = Negligible Ability

Motor and Sensory: R = Required NR = Not Required

#### Section 3 - Working Conditions

Developer. Complete this section after completing/updating the GO-308

#### Section 4 - Protective Equipment Required

Developer Complete this section after on-site analysis of the job

#### Section 5 - Individual Position Titles

Jobs that can be combined, for GO 308 purposes, based upon physical demands. A GO-308 is not a requirement at this level, provided the position is covered at the GO-308 Category level.

Developer: Complate with assistance from SBU HR Business pertner, HES Specialist, Operational Excellence SBU Process Advisor and GHM (if needed) after all the GO-308's have been developed for SBU.

## Section 6 - Physical Requirements. (Detailed)

Developer Complete this section based on job analysis questionnaire, onsite analysis, and position interviews. This pontion should be very specific and include complete details of the physical requirements of the job

# Section 7 - Additional Information

Developer: Use this section to document any items not previously documented

## Section 8: GQ-308 Development Actions Taken

Developer: Complete Quality Assurance review of the GO-308 form prior to obtaining required signatures and submitting to the GO-308 Repository for oppositing Interim Developer Signature. This GO-308 has not been through the complete GO-308 procedure. Please check the box and sign and date the form. Your signature acknowledges that this is an Interim GO-306 and this GO 308 has not been through the comptete GO-306 procedure for the positions listed. Ongite Functional Job Analysis Performed. Stees 4, 5 and 6 of the OE-FFD GO-308 procedure have been completed (box checked in above section). Please check the box and sign and date the form.

Final Developer Signature: Staps 4, 5 and 6 of the OE-FFD GO-308 procedure have been completed (box checked in above section). Please review the GO-308 form for accuracy, then check the box and sign and date the form. Your styreture will acknowledge that the GO-308 accurately describes the physical requirements and working conditions of the positions listed.

# Section 9 - Steering Team (recommended) or local Management Review and Approval (Original Development of GO-308)

This section is provided to document agreements of the GO 308 steering team or local Management. The steering team may include the following types of roles: Fitness for Duty Process Advisor, Human Resources, HES, Managers, Union Stewards, and/or Global Health and Medical (GHM) and/or their designee.

Steaming Team of CoCo Management - Obtain appropriate algretures and complete form mainter roles. Individual signatures will acknowledge that you approve the GO-305 and agree with the Medical Evaluation and FCE requirements

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CO-308 (4-16) Ward State of Version

Section 10 - Signature Updated

This section is provided for when the GO-308 is undated

<u>Developer</u> Obtain appropriate signatures

Supervisor: Your signature will acknowledge that the GO-308 has been revalidated and accurately describes the physical demands of the positions listed

Section 11 - GO-308 Repository

Developer: Email the completed GO-308 word document ( doc) including the PCE, if appropriate to GO308@Chevron.com for uploading into the GO-308 teochlory.

GO:308 Developer: Maintain all GO:308 documentation as outlined in the OE - Fitness for Duty process: Creating and updating the GO:308 Procedure Global Health & Medical (GHM): Perform administrative review of the GO:308 prior to uploading into the GO:308 repository. Return incomplete GO:308 forms to the supervisor for completeon

e es Cara Hospisaro Vescal

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